

Grievance Redressal

S. No	Application ID	Name	Grievance	Redressal/reply	Change in Status
1	17104371	Nikhil Kumar	<p>Refer to merit list published by you on http://www.mancerconsulting.com/biharvikasmission.php</p> <p>One of the criteria of marking is "Preferred marking on post-qualification experience in HR domain - Max 50 marks 5 marks for each additional completed year (over minimum 8 year exp)"</p> <p>I have relevant experience of 17 years which means, i should be getting 50 out of 50 marks under this head</p> <p>Also let me know what is the further process of interview so that i can book my tickets</p> <p>regards</p>	<p>Candidate has 17 Years of experience in HR and minimum eligibility is 8 Years of experience in HR and has additional 9 years of experience for which 45 marks has been already awarded. No additional score will be awarded.</p>	No Change
2	17105580	Amit sharma	<p>I have just checked my score on your portal.</p> <p>i can see you haven't given me score in few criteria Like</p> <p>MBA - i have done MBA in HR and completed 2 in HR</p> <p>I have worked with Multinational organization for around 4.5 years and i use to handle recruitment for govt project.</p>	<p>Candidate has in total 11 years of experience in HR , Hence in total 15 marks will be awarded in Post qualification experience in HR for 3 completed additional years. No additional score will be awarded for your work in government project as you were not directly employed by State/Central/bilateral/multilateral organizations. 5 Marks has been already awarded additional 10 Marks will be awarded</p>	Additional 10 Marks will be awarded.
3	17105504	Tara Verma	<p>Would like to inform you that I had applied for HR & Recruitment Expert position but unable to submit my documents within the timeline as I was out of station. Request you kindly guide me how can I apply now.</p> <p>Please do the needful.</p> <p>Regards, Tara Verma9579905475</p>	<p>Candidate doesn't have minimum 8 Years of experience(Eligibility Criteria) in HR as per details mentioned in application form, Hence your candidature cannot be taken forward</p>	No Change

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4	17102876	manish sinha	Name - My surname is missing. My full name is Manish Sinha 8 Years in HR - only 5 marks allotted and in remarks showing as only 9 years work experience, My total work experience is 15 years, out of which 6.5 years as DGM (Adm) at BMSICL from July 2011 to current; 5.9 years as AVP Credit Insurance at ICICI Lombard General Insurance Co. Ltd. Oct 2005 to June 2011; 1.5 years as Agency Manager at e-Serve International Sep'03 to March'05. Hence total 15 years work experience out of which 13.5 years in HR	Experience letter of BMSICL in application form shows experience till 30-08-2016, share some recent document from BMSICL to establish that you are still associated with them. Secondly also share some document of ICICI Lombard showing your HR was one of Key Responsibility area else it would be difficult for us to consider 13.5 years of experience in HR.	No Change
5	171022	Jameel Haji	Respected Sir, I have the following Grievance which I have mentioned below related to my Profile. Application Status-Not Fit for further evaluation Process	Candidate has done Distance MBA in HR which cannot be considered as full time MBA. Hence we would not be able to take your candidature forward	No Change
6	17103060	Rajya Lakshmi banda	Kindly find below few of my concerns regarding my application with Bihar Vikas Mission.Phase IV As per my certificate, I completed my PG in March 1998. After that I worked continuously till 2017 Sept. As per guidelines, I need to get full marks of 50. But my revalidated score is less than that I worked with Society for Elimination of Rural Poverty, Andhra Pradesh for World Bank project from 26th Jan. 2016 till 11th Sept. 2017, moer than 1 and ½ years But I still see one year experience in this. am working in HR from March 1993 till Sept. 2017. My work experience marks were shown less than this.I have not been awarded any marks for my PG.	If institute/ University of MBA is Listed in NIRF 2017 list only then score is provided for PG Qualification. You have completed 1.5 Years so for 1 completed year of experience you have been awarded 5 Marks. Secondly Your designation as per the experience letter of JD Medison was Office Manager and not clearly establishes your role in HR so no additional score awarded	No Change
7	17102992	SRINIVASA RAO Putta	May if i know the application no.17102992, HR & Recruitment Expert position	Please check your application status in Provisional Merit List of Candidates Fit for further Evaluation Process.	No Change
8	17101562	virendra prasad verma	Here attached the grievances list & documents for your reviewed & consideration.	Grievance considered. Additional 30 Marks will be awarded	30 Marks Awarded

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9	17104293	Asha Kumari	<p>I have total experience of 11 Years 3 month in HR function (leading and Managing role). Out of this</p> <ul style="list-style-type: none"> - 5 years 11 month experience in SKS Micorofiance Ltd, the Organisation is reputed and multinational microfinance Organisation currently know as "Bharat Financial Inclusion Ltd (BSFL)" - 4 years 3 month experience in state govt eg World bank project, NRLM/NRLP names as JEEViKA (Bihar rural livelihood promotion society) still working as Project Manager at State Project Management unit. So my marks need to reconsider maximum level additionally. <p>Salary slip is being attached for perusal and consideration please. My Grievance related to total re validation against total online score. As mentioned in Remarks column- BRLPS Salary slip, attached. Please relook and need to revised the score please.</p>	<p>SKS Microfinance cannot be considered as State/Central/Bilateral/Multilateral Organization. Hence no additional marks can be provided as you have received 20 marks already for 4 completed years of experience with BRLPS.</p>	No Change
10	17102425	Vikas singh	<p>I have an experience in one of the institutes its name is NIMS (National Institute Of Management Solutions) This institute is running under the Govt of Delhi, Its an NGO, We follow all the rule of Govt of Delhi, so That reason I want 30 marks more. am writing this letter for my special experience marks not mention. Only 10 marks mention for 10 years' 3 Months experience.</p>	<p>NIMS cannot be considered as State/Central/bilateral/Multilateral Organization as it is not governed by any such organization directly. Hence no additional score will be awarded</p>	No Change

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11	17105691	kshitish mohapatra	<p>I have passed M.A in Industrial Relations and Personnel Management from Berhampur University, recognised by UGC. Definitely it is in UGC rank. With regard to marking vis a vis prescribed qualification for the position of HR and Recruitment Expert, I should not get zero mark in Qualification column. Further, the above course is accepted across the central and state PSUs as a certified course for recruitment of personnel and HR officers. With regard to calculation of experience, I request you to reevaluate the marks since I am having 12 years of post qualification experience. Therefore, I request you to kindly reconsider the evaluation of qualification and experience so that my overall score will improve. This kind consideration will definitely gives my competitive advantage.</p> <p>Awaiting a favourable response</p>	<p>Additional Score cannot be provided as university is not ranked in NIRF 2017 list. 12 Years of experience already considered 20 marks have been already awarded for additional 4 completed years. Hence no additional score will be awarded.</p>	No Change
13	1710233	TWINKLE SINHA	<p>My mistake i had not mentioned my previous experience of Management Trainee, in Jamuna Nursing Home Pvt. Ltd.</p> <p>Based on my performance, I got promoted, as HR Executive after working as Management trainee with the same organization.</p> <p>So, i request you to kindly consider my experience period from- 01.09.2009 till the time.</p>	<p>We cannot consider any additional details beyond the details mentioned in application form at this point of time. We are unable to take your candidature forward.</p>	No Change

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14	17104662	Anand Singh	Organization : Jaypee Hotels & Resorts, Vasant Continental, Jaypee Group; Period : February 07, 2011 - November 20, 2017 (Present) is a multilateral organization and I am performing the role of handling all the multilateral activities and gamut of HR. Our organization is into power generation, hospitality, cement, infrastructure, Formula 1 car racing, Sports and Gaming, International roads construction and maintenance, manufacturing and have and had many international projects of construction and development. Jaypee Group is a big name into different activities in India and abroad; so kindly consider the same and revalidate the score accordingly as per experience. Organization : Mars Dial Net Pvt. Ltd.; Period : December 27, 2002 – October 18, 2006 is a multilateral organization and I performed the role of handling all the multilateral activities and gamut of HR. Kindly consider the same and revalidate the score accordingly as per experience.	We have considered your experience in HR with state/ Central/bilateral/ Multilateral Organization. Additional 30 marks will be awarded	30 Marks Awarded
15	17104253	Anirudh Singh	Please find herewith my grievance redressal as attached alongwith my cv and document for for your kind reconsideration.	Your experience had been in different field but minimum 8 years of experience could not be established in HR domain. We would not be able to take your candidature ahead.	No Change